



TABLE OF CONTENTS **Page** 01 **Executive Summary** 01 03 **Our Core Values** 03 **Need for our Services** 05 **Objectives** Scope of Work 10 **Appendices**



EXECUTIVE SUMMARY

THE CHAIRMAN'S STATEMENT

I am pleased to present the Seinoli Legal Centre's strategic plan for 2023-2026. The strategic plan outlines the roadmap for the organisation for the next five years. Seinoli has supported communities impacted by development projects in Lesotho, especially those affected by construction of dams under the Lesotho Highlands Water Project for the past 10 years and the Lesotho-Botswana Water Transfer Scheme (L-BWT). Tremendous progress has been achieved in obtaining justice, redress and empowerment of communities and this plan will build on the remarkable work that the SLC has already achieved.

This Strategic document has been developed with assistance of an Organisational Development Consultant Mr Kuda. Chidhakwa, with active participation of our Board of Trustees, the staff and beneficiary communities and a warm vote of thanks is accorded to all of them. My sincere gratitude also goes to each of our donors and partners for the incredible support and contribution towards fulfilling our mission.



Adv. SEKAKE MALEBANYE (KC)

Chairman- Board of Trustees

EXECUTIVE DIRECTOR'S REMARKS



REITUMETSE NKOTI MABULA

Executive Director

The Seinoli Legal Centre (SLC) was set up in 2014 as a first public interest law Centre in Maseru Lesotho, established with the intention of using the law strategically for the benefit of vulnerable communities. Initially, the SLC was dedicated to meeting the legal needs of communities that are marginalized and otherwise adversely affected by the Lesotho Highlands Water Project (LHWP) and the Lesotho Botswana Water Transfer Scheme. The LHWP is an ongoing water supply project implemented in partnership between the governments of Lesotho and South Africa which affects over 50,000 people and the emanating Lesotho Botswana Water Transfer Scheme (L-BWT) is a bi-national project between Lesotho and Botswana which is designed to deliver water to Botswana which was signed for in 2013 which will have an impact on communities living around the Makhaleng river. The work of the Centre has since grown to cover communities affected by other land-based investments; including agribusiness activities and mineral resource extraction especially diamond mining. This plan builds on a decades long work which the SLC has undertaken on behalf of communities in Lesotho since 2009.

This plan is centered around three program objectives which are geared towards ensuring that communities are empowered to demand and assert their rights in the context of large infrastructure development projects.

To achieve this, the SLC will focus on building a resilient public interest and strategic litigation organisation with competent and professional lawyers to defend the rights of communities. The SLC aims to obtain a practicing certificate to be able to practice in its own stead before courts in Lesotho so that it does not have to instruct external counsel for the purpose of representing communities.

The fourth to sixth objectives are intended to ensure that the Seinoli Legal Centre improves and maintains its sustainability and capacity to manage and coordinate its activities. Key to this is our ability to raise sufficient funding to achieve the goals of this strategic plan. Core funding in particular will be sought to give the SLC flexibility and predictability needed for this strategic plan to succeed. The SLC is also looking at developing a long-term financial strategy which will explore opportunities for income that are presented by our work. In the same vein, developing and rolling out a monitoring and evaluation strategy will be vital to demonstrating the results of our work to be able to attract more funding.

The process of developing this strategic plan was consultative and the entire Board of Trustees and SLC team took an active part in developing it. During phase 3 of the strategic planning process, consultations with beneficiaries, especially within Phase II of the Lesotho Highlands Water Project, were undertaken. These communities have painted a grim picture of their situation and disparate relationship with the implementing authority. Many remain without compensation for loss of arable and grazing lands which constituted the basis of their livelihoods. Many others have had their homes damaged by roads construction and there has been no compensation other than the patch work effected by the contractors. These communities need legal services to protect their rights and access remedy. I am proud to present the SLC Strategic Plan for 2023-2026 which reflects our shared vision and priorities to ensure that communities have comprehensive access to the law.



The SLC Board of Trustees and SLC team jointly participating in the strategic planning exercise.

OUR MISSION



Seinoli's mission is to provide communities affected by large development projects with sustained, comprehensive access to the law to safeguard their social, economic and environmental rights through strategic litigation, advocacy and capacity strengthening.

OUR VISION



A democratic and just society where there is rule of law, protection of human rights and access to justice for all.



CORE VALUES

The organisation is held together by strong core values:

PROFESSIONALISM



Seinoli Trust is committed to the highest quality of professional programs and services.

PUBLIC INTEREST



Seinoli Trust embodies the highest standards of service and works within the wider community to enhance societal good.

COLLABORATION



Seinoli Trust shall seek partnerships that add value or complement its activities and shall ensure open, respectful relationships.

INTEGRITY



Seinoli Trust will act with integrity, fulfilling promises and demonstrating honesty and ethical behaviour in management.

NON-ALIGNMENT



Seinoli Trust has no political affiliations or agenda.



THE NEED FOR OUR SERVICES

Large capital projects often come at a great cost to host communities which are forced to endure displacement, environmental degradation and infringement of customary land rights and livelihoods. The fortunes of such communities are increasingly shaped by their disparate relationships with government, businesses and other powerful institutions. There are laws in place to correct injustices that people face as a result of implementation of infrastructure projects but in reality, they are frequently ignored and/or misunderstood by project implementers. These laws are also frequently unknown to the people they were created to protect. As a result, communities often do not know what rights they have or what fair compensation would be. In many other cases people have no economic means of securing help from a legal professional. This unfamiliarity with legal processes coupled with limited access to qualified lawyers puts communities at a significant disadvantage and marginalizes them from the development process.

The SLC seeks to level the playing field by ensuring that over and above improved awareness of their rights, beneficiary communities have a vehicle by which to assert their rights, namely the opportunity to use the law and due process, an opportunity that has not otherwise been available to them in the past.

WHAT WE DO

The Seinoli Legal Centre (SLC) leverages the Rule of Law as a tool for protecting, restoring, and enhancing the sustainable livelihoods of local communities affected by large development projects.

Our work ensures that communities adversely affected by such projects can gain access to justice through the systemic use of the law, thereby emerging from poverty towards long term sustainability. Our comprehensive and unique approach combines strategic litigation, advocacy, and capacity building of both our local client communities and the local legal system.

WHAT WE DO





Our capacity strengthening interventions equip communities with the necessary legal skills and tools to engage with project implementers on an equal footing resulting in legally informed and strong communities which are able to identify and articulate their rights, aware of the legal remedies available to them, and empowered to utilize relevant remedies to safeguard their resources, build resilience, and hold government and project implementers accountable.

BUILDING LOCAL CAPACITY FOR PUBLIC INTEREST LITIGATION:



Creating the sustainable conditions for access to culturally and legally competent public interest litigators for the lifetime of large-scale infrastructure projects. Some of the activities in this intervention type include regular training sessions with senior legal experts to identify, select and develop cases, Legal strategy conferences to establish and maintain a public interest law community of practice and Capacity Building Schemes for junior counsels.

STRATEGIC LITIGATION:



The SLC also leverages strategic litigation to create policy changing precedents. Strategic litigation and the power of legal precedents ensure that success of a single, carefully selected 'test case' can result in significantly greater number of people who can benefit from the judgment and receive similar relief.

OBJECTIVES AND PRIORITIES

The following is an outline of key objectives with indicators to measure progress towards realizing SLC's vision and mission.

Objective

01

To support legal empowerment of local communities to demand and assert their environmental, social and economic rights and enhance their access to justice.

SLC's aim under this objective is to ensure that communities have access to justice and redress by providing them with culturally and professionally competent lawyers, free legal services and support. This provides the communities with equality of arms and enables them to engage with the project implementers on an equal footing thus strengthening their voice and collective engagement.

Strategic Action

- Provision of free legal services, including litigation where necessary, to level the playing field and to ensure that communities have access to justice and redress.
- **b)** Strategic engagement with project implementers, financiers and other relevant stakeholders.

Indicators for Success:

- i) Increased accountability amongst public and private corporations, in relation to any negative consequences resulting from their large-scale development projects.
- **ii)** Increase in positive judgements in relation to compensation, resettlement and livelihoods issues

Objective

02

To build the capacity of local communities on economic, environmental, social and cultural rights in order to empower them to assert their rights.

The SLC will undertake community awareness raising and capacity building activities with the consent of beneficiary communities to ensure that members of the communities are fully aware of the activities happening within their area and that they are in a position to participate effectively in the processes involved. SLC's legal and community liaison teams engage with client communities on a range of topics to facilitate their understanding of their rights, and how to assert them. An empowered community is increasingly able to hold governments and authorities to account and demand transparency on the issues affecting them. Through the holding of pitsos and the delivery of workshops the communities will be educated on their rights and how to assert them, and how to collectively amplify their voices within the development process.

Strategic Action

- Provision of free legal services, including litigation where necessary, to level the playing field and to ensure that communities have access to justice and redress.
- **b)** Establish and provide training for human rights defenders' teams, as community gatekeepers, to entrench legal empowerment within communities.

Indicators for Success:

- Communities affected by large-scale development projects assert, articulate and demand their rights independently of the SLC.
- Established networks of competent HRD's/Paralegal teams who can effectively engage project implementers on behalf of their communities.

OBJECTIVES AND PRIORITIES

The following is an outline of key objectives with indicators to measure progress towards realizing SLC's vision and mission.

Objective

03

To establish strategic partnerships & collaboration with local and regional civil society organisations to ensure effective engagement between the government, project implementers and communities.

SLC intends to work closely with other civil society organisations (CSO's) both locally and regionally. This will assist the organisations to build on each other's strengths and improve collaboration and information sharing between the CSO's development actors and government policy makers.

Strategic Action

- a) Establish and maintain CSO forums for organisations in the Rule of Law field, to facilitate collaboration and skills sharing.
- b) Strategic engagement of CSO's and communities & their representatives to ensure an integrated approach that allows for greater benefit of affected communities.

Indicators for Success:

An established network of Civil society networks and partnerships in the rule of law field.

Objective

04

To maintain and enhance SLC's capacity in litigation, advocacy and community outreach initiatives.

Strategic Action

- Review and implement appropriate governance structures for effective management of the SLC.
- **b)** Establish SLC as a fully functional law practice.
- C) Develop a programme of monitoring and evaluation to measure SLC's impact and demonstrate results of our work.
- d) To employ necessary human resources and invest in staff expertise.

Indicators for Success:

- A full team of qualified staff
- Monitoring and Evaluation Strategy & System aligned with this strategy.
- Practicing Certificate issued by the Law Society of Lesotho.

OBJECTIVES AND PRIORITIES

Objective

05

To Ensure that the SLC is financially sustainable

Strategic Action

a) Develop and implement a strategy for funding which ensures that SLC can fulfil its program as well as core requirements.

Indicators for Success:

A sound and comprehensive fundraising strategy.

Objective

06

To raise SLC's Public Profile of SLC's

The SLC will harness communications tools to raise SLC's profile with all the donors & stakeholders and advance its work.

Strategic Action

a) Develop and implement a communications strategy to effectively communicate and disseminate its work.

Indicators for Success:

Implementation of a communications strategy.

SCOPE OF WORK

The SLC works to promote and protect the rights of vulnerable communities whose economic, social, cultural and environmental rights are affected by development projects in Lesotho. Since our inception as a project in 2010, we have developed a particular focus and legal innovations with communities affected by both Phase I and Phase II of the Lesotho Highlands Water Project (LHWP).

The work of the Centre has since grown to cover communities affected by other land-based investments; including agribusiness activities and mineral resource extraction especially diamond mining. The communities of Thaba-Bosiu, Ha Marakabei and Liqhobong are the current beneficiaries under such land-based investments.

There is a second water infrastructure project in the pipeline; the Lesotho-Botswana Water Transfer Scheme (L-BTWS). In 2013, Lesotho, Botswana and South Africa signed a MoA for access to water from Lesotho to alleviate the structural water shortages in Gaborone under this scheme. The SLC has recently started engaging with the communities to be affected to help built their capacity and resilience.

Highlight of Achievements so far

1. Water Infrastructure Sector

SLC has to date provided legal assistance to over 20 000 people affected by water infrastructure development projects in Lesotho. Amongst its achievements on behalf of communities, SLC boasts two cases which have had significant impacts on the lives of client communities.

In 2012, SLC obtained a Court Order which obliged the Lesotho Highlands Development Authority (LHDA) to re-supply access to clean water for the villagers of Mapeleng; 16 years after the supply had been interrupted by seismic activity as the Katse Dam (Phase IA of the LHWP) filled up in 1996. The case restored water initially to the 610 people of Mapeleng and soon after extended to 7 other villages and 1,961 other people.

In 2015, we obtained another order directing the LHDA to pay compensation to the Ha Lejone community, for the loss of their natural resources which had gone under the water now filling the river valley, in the Katse Dam. The judgment initially ordered partial release of outstanding compensation on condition that the community accounts for all previous compensation disbursements. Although the process of accounting was inordinately delayed due to LHDA's delaying tactics, ultimately on the 11th December 2019, the LHDA paid all outstanding compensation due to the community and on the 20th February 2020, the community prevailed completely as the

LHDA conceded that all compensation must now be paid, not just the amounts which the court found it liable to pay at the time of lodging the case. This brings the compensation total which SLC has helped the community to secure to 2,105,584 ZAR. This ruling has opened up opportunities for 64 similarly neglected communities to seek the same compensation and thereby create their own pathway out of the poverty imposed by unjust development outcomes.

While the ability to litigate is a central tenet to our legal empowerment model, we aim to resolve issues through negotiation and mediation wherever possible. The aim is to establish meaningful channels of communication that allow for issues to be resolved outside the courtroom and forge a positive relationship between external stakeholders and community members. As such our facilitation and strategic engagement efforts have resulted in payment of compensation amounting to over 5 million ZAR for about 1, 000 households affected by Phase I of LHWP.

Following SLC's legal empowerment provided to the paralegals, it is worth noting that the communities affected by the advance infrastructure development projects demanded full and prompt compensation for 61 members of the community whose properties were affected. Compensation was issued though not adequate considering the fact that it was a once-off payment. This is to demonstrate how efficient the paralegals are in so far as advocating for the rights of the affected communities.

Highlight of Achievements so far

2. Mining Sector

Although Seinoli has largely concentrated on communities affected by LHWP, it has also provided significant support to the community of Liqhobong. The community of Liqhobong is affected by the Liqhobong Diamond Mine and it requested Seinoli's assistance in 2015. Total population of this community is 701 of which 345 are women.

At the time of our intervention there was no agreement between the community and the mine on how the two parties were going to operate together. The community had no recognized legal structure to represent the rights and interests of the entire community. For the mining company there was no law or policy with specific provisions to regulate the relationship of the mining company and the community which protected both parties' interests. However due to the intervention by SLC, the Liqhobong community now has a legally recognised relationship with the mining company which puts them at an advantage to easily claim and enforce their rights — they have their rights and interests secured and protected. The community is well represented in decision making processes with the mine.

Their voice is heard. The livelihoods and living standards of the community have improved as a result of annual receipt of monetary compensation and implementation of CSR policy. They now have access to clean water, pre-school buildings, access roads, food security and they are about to install electricity within the community and to have a botanical garden.

SLC's work has created clear guidance for mining companies on compensation and resettlement as well as CRS issues.

SLC's work has provided an example of the benefits of a healthy and legally enforceable relationship between communities and mining companies.

Whilst huge strides have been made and numerous victories achieved in realising the rights of communities, much more remains to be done and women in particular, as a vulnerable group which ordinarily faces vulnerabilities in many aspects of life, are facing the brunt of the LHWP. This project will enable the SLC to reach and support them in a distinct manner.

3. Agribusiness Sector

We are also doing some activities within the agribusiness sector specifically within the Thaba-Bosiu and Marakabei communities which are affected by cannabis agriculture. The SLC has supported the communities to develop sublease agreements for fields leased to the company. The SLC has also supported communities in the negotiation of their compensation agreements with the company.

APPENDIX 1 - ACTION PLAN

The following table indicates a link between the strategic objectives and strategies, key performance indicators and annual target outputs for the period 2023-2026.

SLC OPERATIONAL PLAN 2023/2026

| Objectives | Key Performance Indicators | Strategic Action | Target Output 2023 / 2024 | Target Output 2024 / 2025 | Target Output 2025/ 2026 |
|--|--|---|---|--|--|
| 1. To support legal empowerment of communities to demand and assert their environmental, social and economic rights and enhance their access to justice. | judgements in relation to compensation, resettlement and livelihoods issues by 31st March | to achieve legal redress for communities whether by | Develop & implement legal strategy by 31st March 2024 | Review & Implement legal strategy by 31st March 2025. | Review & Implement legal strategy by 31st March 2026. |
| | 1.2 At least 10 examples of increased levels of compliance among financiers and implementers of large development projects | 75 C 15 C 15 C | for engagement with project | Review & Implement Strategy for engagement with project financers and other stakeholders. | Review & implement Strategy for engagement with project financers and other stakeholders. |
| 2: To build the capacity of local communities on economic, environmental, social and cultural rights in order to empower them to assert their rights. | 2.1 By 31st March 2026, 80% of communities affected by large-scale development projects assert, articulate and demand their rights independently of the SLC. | 2.1.1 Conduct training for community members to educate them about their rights, the laws and legal processes to empower them to assert their rights. | selected beneficiary communities are trained and knowledgeable regarding their | communities are trained and knowledgeable regarding their social, e c o n o m i c , | 30% of communities within selected beneficiary communities are trained and knowledgeable regarding their social, economic, environmental and cultural rights and have the skills to act upon these rights. |
| | 2.2 By 31st March 2026, A network of 57 HRD's/Paralegal teams who can effectively engage project implementers on behalf of their communities is established. | 2.2.1 Establish and provide training for human rights defenders to act as community gatekeepers. | 50% of established HRD teams are trained & capacitated to effectively engage project authorities, organize and use media platforms for lobbying & advocacy. | are trained & capacitated to effectively engage project authorities, organize and use | and in place by 31st March |

APPENDIX 1 - ACTION PLAN

The following table indicates a link between the strategic objectives and strategies, key performance indicators and annual target outputs for the period 2023-2026.

SLC OPERATIONAL PLAN 2023/2026

| Objectives | Key Performance Indicators | Strategic Action | Target Output 2023 / 2024 | Target Output 2024 / 2025 | Target Output 2025/ 2026 |
|---|-------------------------------|---|--|---|--|
| partnerships & collaboration with local and regional civil | | 3.1.1 Collaborate with like-minded local, regional and international organisations. | | Three collaborative CSO legal & advocacy activities, related to resettlement and compensation, (1 media advocacy & 2 case advocacy) by 31st March 2025. | Two additional collaborative CSO legal & advocacy activities, related to resettlement and compensation, (1 media advocacy & 1 case advocacy) by 31st March |
| 4: To maintain and enhance SLC's capacity in litigation, advocacy and community outreach initiatives. | | | 50.5 | Organisational structure implemented by 31st March 2025. | N/A |
| | | 4.1.2 Establish SLC as a fully functional law practice. | Practicing certificate acquired by 31st March 2024 | SLC lawyers represent client communities in court. | SLC lawyers represent client communities in court. |
| | | 4.1.3 Conduct monitoring and evaluation of the work of the SLC. | Develop and implement M&E Plan by 1st April 2023. | Review & Implement M&E Plan. | Review & Implement M&E Plan. |
| | | | Development & Implementation of capacity building plan by 31st March 2024. | Review & Implementation of capacity building plan. | Review & Implementation of capacity building plan. |
| | | | | | |

APPENDIX 1 - ACTION PLAN

The following table indicates a link between the strategic objectives and strategies, key performance indicators and annual target outputs for the period 2023-2026.

SLC OPERATIONAL PLAN 2023/2026

| Objectives | Key Performance Indicators | Strategic Action | Target Output 2023 / 2024 | Target Output 2024 / 2025 | Target Output 2025/ 2026 |
|---|--|---|--|--|--|
| | 4.2 Good financial management | 4.2.1 Maintain proper books in compliance with IFRS and GAAPs. | Clean external audit reports for the year ending 2024. | Clean external audit reports for the year ending 2025. | Clean external audit reports for the year ending 2026. |
| | 4.3 100% compliance with relevant laws, policies and procedures by staff, volunteers, partners and other stakeholders | 4.3.1 Review, develop and adopt new polices | Procurement of consultants to review Internal Policies by 30th April 2023. | The state of the s | Internal Policies reviewed & implemented. |
| | | 4.3.2 Develop and annually review a Master Risk Monitoring Register highlighting organizational, administrative and programming risks. | | 100% compliance with all applicable laws, policies and procedures. | 100% compliance with all applicable laws, policies and procedures. |
| 5: To Ensure that the SLC is financially sustainable. | 5.1 A sound and comprehensive fundraising strategy is in place by 31st March 2024. | 5.1.1 Develop and implement a strategy for funding which ensures that SLC can fulfil its program as well as core requirements | Review & implement Fundraising Strategy. | Fundraising Strategy reviewed and implemented by 31st March 2025. | Fundraising Strategy reviewed and implemented by 31st March 2026. |
| 6: To raise SLC's Public Profile of SLC's work. | 6.1 Sound & effective communications strategy.in place by 31st March 2024. | <u> </u> | | Communications & dissemination strategy reviewed & implemented by 31st March 2025. | Communications strategy reviewed & implemented by 31st March 2026. |



APPENDIX 2 - BUDGET

| SEINOLI TRUST SUMMARY BUDGET - 2023/2024 | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|--|
| DESCRIPTION | TOTAL | Q1 | Q2 | Q3 | Q4 | |
| Staff Cost | 2 590 726 | 647 681 | 647 681 | 647 681 | 647 681 | |
| Administration | 292 800 | 72 900 | 72 900 | 74 100 | 72 900 | |
| Travel | 53 000 | 9 000 | 9 000 | 26 000 | 9 000 | |
| Capital Equipment | 1 002 000 | | 51 000 | | 951 000 | |
| Organisational Development | 411 400 | 102 850 | 102 850 | 102 850 | 102 850 | |
| Communication and Disseminat | 367 000 | 150 000 | 72 333 | 72 333 | 72 333 | |
| Liaison Activities | 899 000 | 224 750 | 224 750 | 224 750 | 224 750 | |
| Legal Activities | 1 352 000 | 338 000 | 338 000 | 338 000 | 338 000 | |
| Fundraising | 1 027 189 | 256 797 | 256 797 | 256 797 | 256 797 | |
| Monitoring & Evaluation | 100 000 | | | | 100 000 | |
| TOTAL | 6 967 926 | 1 545 181 | 1 518 514 | 1 485 714 | 2 418 514 | |

SEINOLI TRUST SUMMARY BUDGET - 2024-2025

| DESCRIPTION | TOTAL | Q1 | Q2 | Q3 | Q4 |
|------------------------------|-----------|---------------|-----------|-----------|-----------|
| Staff Cost | 2 720 262 | 680 065 | 680 065 | 680 065 | 680 065 |
| Administration | 307 440 | 76 860 | 76 860 | 76 860 | 76 860 |
| Travel | 55 650 | 9 450 | 9 450 | 27 300 | 9 450 |
| Capital Equipment | 107 100 | 26 775 | 26 775 | 26 775 | 26 775 |
| Organisational Development | 347 970 | 86 993 | 86 993 | 86 993 | 86 993 |
| Communication and Disseminat | 385 350 | 96 338 | 96 338 | 96 338 | 96 338 |
| Liaison Activities | 943 950 | 235 988 | 235 988 | 235 988 | 235 988 |
| Legal Activities | 1 419 600 | 354 900 | 354 900 | 354 900 | 354 900 |
| Fundraising | 1 078 548 | 269 637 | 269 637 | 269 637 | 269 637 |
| Monitoring & Evaluation | 105 000 | | | | 105 000 |
| TOTAL | 6 287 322 | 1 837 005 | 1 837 005 | 1 854 855 | 1 942 005 |

| SEINOLI TRUST SUMMARY BUDGET - 2025/2026 | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|--|
| DESCRIPTION | TOTAL | Q1 | Q2 | Q3 | Q4 | |
| Staff Cost | 2 856 275 | 714 069 | 714 069 | 714 069 | 714 069 | |
| Administration | 322 812 | 80 703 | 80 703 | 80 703 | 80 703 | |
| Travel | 58 433 | 9 923 | 9 923 | 28 665 | 9 923 | |
| Capital Equipment | 112 455 | 28 114 | 28 114 | 28 114 | 28 114 | |
| Organisational Development | 365 369 | 91 342 | 91 342 | 91 342 | 91 342 | |
| Communication and Disseminat | 404 618 | 101 154 | 101 154 | 101 154 | 101 154 | |
| Liaison Activities | 991 148 | 247 787 | 247 787 | 247 787 | 247 787 | |
| Legal Activities | 1 490 580 | 372 645 | 372 645 | 372 645 | 372 645 | |
| Fundraing | 1 132 476 | 283 119 | 283 119 | 283 119 | 283 119 | |
| Monitoring & Evaluation | 110 250 | | | | 110 250 | |
| TOTAL | 6 601 688 | 1 928 855 | 1 928 855 | 1 947 598 | 2 039 105 | |

APPENDIX 3 - SLC BOARD OF TRUSTEES



Advocate Sekake Malebanye (KC)
Chairperson of the Board of Trustees



Mr. Todani Manala-Moyo
Trustee & Member of the Audit Committee



Ms. Makananelo Lekaka
Trustee & Member of the Audit Committee

APPENDIX 3 - SLC BOARD OF TRUSTEES



Mr. Chaka Ntsane Trustee

APPENDIX 3 - SLC STAFF

Reitumetse Nkoti Mabula Executive Director



Advocate Lerato Rabatho Project Lawyer



APPENDIX 3 - SLC STAFF

Mamphasa Monethi Communications Officer



Maleshoane Sekorobele
Finance and Human Resource Manager



Mats'eliso Motlatsoe

Administration Officer



APPENDIX 3 - SLC STAFF

Lepeli Moeketsi Program Lawyer



Advocate Mosa Letsie
Program Lawyer



Community Liaison Officer

This Position is Vacant

